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Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
- Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>.

OMB No. 1545-0047 2018

TIN: 20-5478191

Open to Public

Interna	l Reve	enue Service	tillorillation al	bout Form 990 and its instruction	15 15 at <u>w</u>	/WW.1K3.0	<u>, 100/10/11/1990</u> .		Inspection
A F	or the	e 2018 ca	lendar year, or tax year begi	nning 07-01-2018 , and ending	06-30-20	19			
Ad	dress	applicable: change hange	C Name of organization WILLIAM J PALMER PARKS FOUNDATION INC					loyer ide 076334	<b>ntification number</b> 6
Ini Fin	tial re	turn	Doing business as PALMER LAND TRUST						
retur	n/term	inated d return	Number and street (or P.O. box	if mail is not delivered to street address	s) Room/s	uite	E Telep	hone num	ber
E		ion pending	102 C TEION CTREET CHITE 260				(719	9) 632-3	3236
			City or town, state or province, COLORADO SPRINGS, CO 8090	country, and ZIP or foreign postal code			<b>G</b> Gross	receipts s	\$ 2,359,753
			F Name and address of pri REBECCA JEWETT 102 S TEJON ST SUITE 3	60			Is this a group subordinates Are all subord	?	for Yes No Yes No
Ta	x-exe	mpt status	COLORADO SPRINGS, C (	√ (insert no.) 4947(a)(1) or	527		included?  If "No," attac	n a list.	(see instructions)
J W	ebsit	te:▶ WV	VW.PALMERLANDTRUST.OR		] 527	H(c)	Group exempt	ion num	ber 🕨
K Fori	n of o	organization	: V Corporation Trust Ass	ociation Other		L Ye	ear of formation:	1977	
		legal domi							
Pa	rt I		nmary	ssion or most significant activitie					
			-	O'S LANDS FOR PRESENT AND		E GENE	RATIONS.		
Ce									
Activities & Governance									
Nen	2								
9	Ch	eck this l	oox 🜬 if the organization d	iscontinued its operations or disp	oosed of	more tha	ın 25% of its r	et asset	S
×8	3	Number	of voting members of the gov	verning body (Part VI, line 1a) .				L	3 1
Sec	4	Number	of independent voting member	ers of the governing body (Part V	I, line 1b	)		L	4 1
	5	Total nu	mber of individuals employed	l in calendar year 2018 (Part V, I	ine 2a)				5 1
Aci	6	Total nu	mber of volunteers (estimate	e if necessary)					6
507	7a	Total un	related business revenue fro	m Part VIII, column (C), line 12				7	7a
	b	Net unre	elated business taxable incom	ne from Form 990-T, line 34 .		<u> </u>		7	7b
							Prior Year		Current Year
9	8	Contribu	itions and grants (Part VIII,	line 1h)				5,139	1,081,36
Revenue	9	Program	service revenue (Part VIII,	line 2g)			10	4,752	94,692
æ				n (A), lines 3, 4, and 7d )			12	3,227	427,159
	11	Other re	evenue (Part VIII, column (A)	), lines 5, 6d, 8c, 9c, 10c, and 1:	1e)				(
	1			1 (must equal Part VIII, column		12)	1,12	3,118	1,603,212
	13	Grants a	ınd similar amounts paid (Pai	rt IX, column (A), lines 1-3).					(
	14	Benefits	paid to or for members (Part	IX, column (A), line 4)					(
88				yee benefits (Part IX, column (A)			53	2,652	654,176
SUS	16a	Professi	onal fundraising fees (Part I)	K, column (A), line 11e)					0
Expenses	b	Total fund	raising expenses (Part IX, column (	D), line 25) 54,693					
ш	17	Other ex	kpenses (Part IX, column (A)	), lines 11a-11d, 11f-24e)			85	8,240	432,574
	18	Total ex	penses. Add lines 13–17 (mu	ust equal Part IX, column (A), lin	ne 25)		1,39	0,892	1,086,750
	19	Revenue	e less expenses. Subtract line	e 18 from line 12			-26	7,774	516,462
Net Assets or Fund Balances						В	eginning of Cu Year	rent	End of Year
Ass	20	Total as	sets (Part X, line 16)	5,31	7,469	5,692,427			
21 Total liabilities (Part X, line 26)							9,784	107,653	
			ets or fund balances. Subtrac	t line 21 from line 20			5,24	7,685	5,584,774
Unde my k	r per nowle	nalties of edge and	belief, it is true, correct, and	e examined this return, including complete. Declaration of prepare					•
prepa	rer h	nas any k	nowledge.				2020-05-0	8	
c:		Sig	gnature of officer				Date		
Sigr Her		RE	BECCA JEWETT PRESIDENT & CEO						
	-		pe or print name and title						
			Print/Type preparer's name LANE SW MCMILLEN	Preparer's signature LANE SW MCMILLEN		Date 2020-05-0		PTIN P01426	981
Paid	וג	L					self-employed	<u> </u>	

► MCMILLEN & COMPANY PLLC

COLORADO SPRINGS, CO 80904

Firm's address > 2812 W COLORADO AVE SUITE 200

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's name

**Preparer** 

**Use Only** 

Firm's EIN > 83-4556713

Phone no. (719) 922-0064

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A $\  \  \  \  \  \  \  \  \  \  \  \  \ $	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🧐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		N o
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 📆	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Νo
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $\$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		N o
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		0 (2010)
		F	orm <b>99</b>	<b>0</b> (2018)

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Par	t IV Checklist of Required Schedules (continued)		1	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Νo
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ű	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a	Yes	
	<u> </u>		-	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Νo
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
			Form <b>99</b>	<b>0</b> (201

Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. [				
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1a 24							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
22	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		NO				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30						
та	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No				
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts							
	(FBAR).							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?							
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?							
7	Organizations that may receive deductible contributions under section 170(c).							
	District and the second of the	l <b>-</b> . I		l				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		No				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to							
d	file Form 8282?	7c		No				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	8 Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time							
	during the year?	8						
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club cilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources							

12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Fo	orm <b>990</b>	(2018

art \	90 (2018)			Page
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	or 10	)b belo	w, 
ect	tion A. Governing Body and Management			
			Yes	No
	nter the number of voting members of the governing body at the end of the tax ear			
bo	there are material differences in voting rights among members of the governing ody, or if the governing body delegated broad authority to an executive committee r similar committee, explain in Schedule O.			
	nter the number of voting members included in line 1a, above, who are dependent 1b 18			
	id any officer, director, trustee, or key employee have a family relationship or a business relationship with any ther officer, director, trustee, or key employee?	2		No
	id the organization delegate control over management duties customarily performed by or under the direct	3		No
D	upervision of officers, directors or trustees, or key employees to a management company or other person? .  id the organization make any significant changes to its governing documents since the prior Form 990 was led?	4		N c
	id the organization become aware during the year of a significant diversion of the organization's assets? .	5		N c
D	id the organization have members or stockholders?	6		No
	id the organization have members, stockholders, or other persons who had the power to elect or appoint one or nore members of the governing body?	7a		No
Aı	re any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, r persons other than the governing body?	7b		No
	id the organization contemporaneously document the meetings held or written actions undertaken during the ear by the following:			
TI	l he governing body?	8a	Yes	1
	l he governing body?	8a 8b	Yes Yes	
Ea Is	ach committee with authority to act on behalf of the governing body?  There any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	8b 9	Yes	
Ea Is	ach committee with authority to act on behalf of the governing body? There any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8b 9	Yes ue Cod	
Is or ect	ach committee with authority to act on behalf of the governing body?  If there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	8b 9	Yes	e.) No
Is or ect D	ach committee with authority to act on behalf of the governing body?  There any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	8b 9	Yes ue Cod	e.) No
Is or ect D If af	ach committee with authority to act on behalf of the governing body?  There any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenu	Yes ue Cod	
Is on D If af th	sthere any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenu 10a 10b	Yes ue Cod Yes	e.) No
Is on D Iff aff the	ach committee with authority to act on behalf of the governing body?  So there any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the reganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenu 10a 10b	Yes ue Cod Yes	e.) No
Is or	ach committee with authority to act on behalf of the governing body?  Sthere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 event	Yes  ue Cod Yes  Yes	e.) No
Is on ect of the property of t	Sthere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenu 10a 10b 11a	Yes  Je Cod Yes  Yes	e.) No
Is or D Iff aff the D W ris D In In	ach committee with authority to act on behalf of the governing body?  Sthere any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenue 10a 10b 11a 12a 12b	Yes  Je Cod Yes  Yes  Yes  Yes	e.) N
East on D Iff aff H. thh D D W ris D in D	ach committee with authority to act on behalf of the governing body?  Sthere any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the reganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenu 10a 10b 11a 12a 12b	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.) N
Is on If afficial the Double of International Control of International	ach committee with authority to act on behalf of the governing body?  If there any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the reganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenue 10a 10b 11a 12a 12b 12c 13	Yes  Yes  Yes  Yes  Yes  Yes  Yes  Yes	e.) N
Eason D Iff aff the D D W rice D D In D D In D D D In D D D In D D In D D D D	ach committee with authority to act on behalf of the governing body?  Sthere any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 event 10a 10b 11a 12a 12b 12c 13	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.) N
Eason D Iff aff HH th D D In D	ach committee with authority to act on behalf of the governing body?  So there any officer, director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the reganization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 evenue 10a 10b 11a 12a 12b 12c 13	Yes  Yes  Yes  Yes  Yes  Yes  Yes  Yes	e.) N
East on Part of the Part of th	ach committee with authority to act on behalf of the governing body?  Is there any officer, 'director, trustee, or Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b 12c 13 14	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.) No
Isonormal State of the Control of th	ach committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, br Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b 12c 13 14	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.)
Is on one of the control of the cont	ach committee with authority to act on behalf of the governing body?  If there any officer, 'director, trustee, br Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Ition B. Policies (This Section B requests information about policies not required by the Internal R rediction B. Policies (This Section B requests information about policies not required by the Internal R rediction B. Policies (This Section B requests information about policies not required by the Internal R rediction B. The provided a complete copy of this Form 990 to all members of its governing body before filling reform?  If the organization provided a complete copy of this Form 990 to all members of its governing body before filling reform?  If the organization have a written conflict of interest policy? If "No," go to line 13  If the organization have a written conflict of interest policy? If "No," go to line 13  If the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe is Schedule O how this was done  If the organization have a written whistleblower policy?  If the organization have a written whistleblower policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written policy or procedure requiring the organization to evaluate its avable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.)
Isono East on Do Iff If	Ach committee with authority to act on behalf of the governing body?  If there any officer, 'director, trustee, br Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Lion B. Policies (This Section B requests information about policies not required by the Internal R required by the organization have local chapters, fiffiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? as the organization provided a complete copy of this Form 990 to all members of its governing body before filling reform?  Internal R required by the organization provided a complete copy of this Form 990 to all members of its governing body before filling reform?  Internal R required by the organization have a written conflict of interest policy? If "No," go to line 13  Internal R required by the organization have a written conflict of interest policy? If "No," go to line 13  Internal R required by the Internal R required by the organization have a written whistleblower policy?  In the organization have a written whistleblower policy?  In the organization have a written whistleblower policy?  In the organization have a written document retention and destruction policy?  In the organization have a written document retention and destruction policy?  In the organization have a written document retention and destruction policy?  In the organization have a written policy or procedure requiring the organization to evaluate its articipation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	8b 9 event 10a 10b 11a 12a 12b 12c 13 14	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.) No
Eason Date of the Control of the Con	ach committee with authority to act on behalf of the governing body?  If there any officer, 'director, trustee, br Key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Ition B. Policies (This Section B requests information about policies not required by the Internal R rediction B. Policies (This Section B requests information about policies not required by the Internal R rediction B. Policies (This Section B requests information about policies not required by the Internal R rediction B. The provided a complete copy of this Form 990 to all members of its governing body before filling reform?  If the organization provided a complete copy of this Form 990 to all members of its governing body before filling reform?  If the organization have a written conflict of interest policy? If "No," go to line 13  If the organization have a written conflict of interest policy? If "No," go to line 13  If the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe is Schedule O how this was done  If the organization have a written whistleblower policy?  If the organization have a written whistleblower policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written document retention and destruction policy?  If the organization have a written policy or procedure requiring the organization to evaluate its avable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes  Ves  Yes  Yes  Yes  Yes  Yes  Yes	e.) N

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - ✓ Own website
    ✓ Another's website
    ✓ Upon request
     Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records: ▶THE FOUNDATION 102 S TEJON STREET SUITE 360 COLORADO SPRINGS, C O 80903 (719) 632-3236

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

compensated employees; and former such per Check this box if neither the organization n		organiz	ation	con	npe	nsate	d an	ny current officer,	director, or truste	e.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	m unle:	ore th	nan rsor cer a or/t	not one is and rust	both a		(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) CRAIG LARIMER CHAIRMAN	2.00	Х		Х				0	0	0
-	2.00									
(2) NISSA STEINHOUR VICE-CHAIRMA		×		Х				0	0	0
(3) VANDA DYSON	2.00	Х		Х				0	0	0
TREASURER		^		^				0	0	0
(4) MATT NIZNIK	2.00	Х						0	0	0
SECRETARY		^						U	0	0
(5) ALEX LASATER TRUSTEE	1.00	х						0	0	0
(6) MIKE BARTOLO	1.00							0	0	0
TRUSTEE		X						0	0	U
(7) JEANNE FENTER-SNIDER	1.00	Х						0	0	0
TRUSTEE		^						0	U	U
(8) MELISSA FOSTER	1.00	×						0	0	0
TRUSTEE		^						J	0	0
(9) DICK HARWOOD TRUSTEE	1.00	х						0	0	0
(10) JOHN KNAPP TRUSTEE	1.00	х						0	0	0
(11) JODY MCCOY	1.00							0	0	0
TRUSTEE		X						0	0	0
(12) JOHN ONSTOTT	1.00	Х						0	0	0
TRUSTEE		^						0	U	U
(13) LINDA OVERLIN	1.00	Х						0	0	0
TRUSTEE		^						U	0	0
(14) JOHN POYZER	1.00	×						0	0	0
TRUSTEE		Α						, and the second	9	
(15) BLAKE OSBORN	1.00	×						0	0	0
TRUSTEE										
(16) MARC DETTENRIEDER TRUSTEE	1.00	×						0	0	0
(17) PAULA CHOSTNER	1.00									
TRUSTEE		Х						0	0	0

Name and Title  Average hours per week (list any hours for related organizations or ganizations and a director/trustee)  Average hours per week (list any hours for related organizations organization organizations	,											
organizations of the below dotted below dotted line) organizations of the below dotted below dotted below dotted below dotted line) organizations of the below dotted below d		Average hours per week (list any hours for	Position (do not check more than one box, unless person is both an officer and a director/trustee)  Reportable compensation from the from organization organization			sition (do not check than one box, unless son is both an officer d a director/trustee)  Reportable compensation compensation from the director/trustee)  Reportable compensation from related organization organizations					Estim amount of compen from	ated of other sation the
RESIDENT &		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			organiz and re organiz	lated
19) REBICCA JEWETT 40.00 X 95,401 0  PRESIDENT & 95,401 0  PRESIDE	(18) NANCY WHITFORD	1.00	Х						0	0		0
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)  1b Sub-Total												
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)  b Sub-Total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  No  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		40.00			Х				95,401	0		11,592
1b Sub-Total	*RESIDENT &											
1b Sub-Total												
1b Sub-Total												
1b Sub-Total												
1b Sub-Total												
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1b Sub-Total												
1b Sub-Total	Costian A Officera Director	. Tweetone K	au En				d LI:		at Commonanto	d Employees (se	ntinuad	
c Total from continuation sheets to Part VII, Section A	Section A. Officers, Director	s, Trustees, K	еу сп	тріоу	yee:	s, a	na mi	gne	est Compensate	u Employees (CC	munuea)	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Tyes  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	1b Sub-Total					•	-					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   Tyes  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		•					<u>'</u>  —		95.401			11,592
\$100,000 of reportable compensation from the organization    Yes							<u> </u>			L		11,392
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	` `				eu a	DOV	e) wiid	o rec	ceived more than			
No  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  No											Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  No	-	•			•			or h	ighest compensate	. ,		
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  No	No											
No	4 For any individual listed on line 1a, is to organization and related organizations									om the		
	individual									4		
	No	·	- •	-	-	-			· · ·		I	
services rendered to the organization? If "Yes," complete Schedule J for such person	5 Did any person listed on line 1a receiv											

# Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) (B) (C)

Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under section 512-514
	<b>1a</b> Federated campaigr	ns 1a					
	<b>b</b> Membership dues .	<u> </u>	_				
ø	<b>c</b> Fundraising events	<u> </u>	-				
፭	<b>d</b> Related organization <b>e</b> Government grants (con		<u> </u>	147,701			
Ë	e covernment grants (con	tributions) 1e		117,701			
Ā							
ij							
Si.							
er.							
and Other Similar Amounts		_					
둳	All other contributions, gi     and similar amounts not			933,660			
ā	above		-				
	<b>g</b> Noncash contribution in lines 1a-1f:\$	ons included					
	h Total.Add lines 1a-1	f <u>.</u>	▶	1,081,361			
			Business Code				
	2a EVENT INCOME			54,399	54,399		
	<b>b</b> EASEMENT ADMIN FEES			17,548	17,548		
	C PROPERTY TRANSFER FE	<u> </u>		16,325 6,420	16,325 6,420		
	d OTHER INCOME e			0,420	0,420		
	<b>f</b> All other program ser	vice revenue.					
	g Total.Add lines 2a-2f	<u> </u>	94,692				
•	<del> </del>	_					<del>-</del> ,
	<b>3</b> Investment income (in other	including dividend	s, interest, and	131,09	7		131,0
	49inclareafrounits)estm	ent of tax-exempt	bond proceeds	<b>*</b>			
	<b>5</b> Royalties			•			
		(i) Real	(ii) Personal				
	<b>6a</b> Gross rents						
	<b>b</b> Less: rental expenses						
	c Rental income or						
	(loss)						
	<b>d</b> Net rental income of	or (loss)	•				
		(i) Securities	(ii) Other				
	<b>7a</b> Gross amount from sales of	1,052,603	3				
	assets other than inventory						
	<b>b</b> Less: cost or						
	other basis and sales expenses	756,541					
	C Gain or (loss)	296,062	2				
	<b>d</b> Net gain or (loss)		<b>•</b>	296,06	2		296,0
	8a Gross income from f	-					
	events (not includin of o	g \$ contributions					
	reported on line 1c)	. а	[				
	See Part IV, line 18 <b>b</b> Less: direct expens	es b					
	<b>c</b> Net income or (loss)	from fundraising	events				
	<b>9a</b> Gross income from	naming activities					
	See Part IV, line 19		J				
		а					
	<b>b</b> Less: direct expens		l				
	c Net income or (loss)		ivities 🛌				
	10a Gross sales of inver returns and allowan						
			j <sup>t</sup>				
		ā	<u>'</u>				
	<b>b</b> Less: cost of goods						

Miscellaneous Revenue	Business Code			
11a				
b				
с				
<b>d</b> All other revenue				
e Total. Add lines 11a-11d	<b>.</b>			
12 Total revenue. See Instructions		1 603 212	94 692	427 159

427,159 Form **990** (2018)

Dort TV	Statement	of Eugeti	onal Evnance

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		САРСИЗСО	general expenses	
2	Grants and other assistance to individuals in the United	ļ	I		
_	States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	116,233	75,552	29,058	11,623
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	435,219	359,660	59,749	15,810
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
_	Other and one heartite	12,192	10,105	1,654	
	Other employee benefits	44,611	35,098	7,357	2,156
	Payroll taxes	45,921	36,379	7,306	2,236
	Fees for services (non-employees):				
	Management				
	Legal	37,449	37,449		
•	Accounting	15,788		15,788	
	l Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	89,289	89,289		
12	Advertising and promotion	1,480	1,184		296
	Office expenses	16,326	13,166	1,899	
	Information technology			1,099	
		11,068	8,301		2,767
	Royalties				,
	Occupancy	35,034	28,271	5,026	
	Travel	8,466	6,707	1,347	412
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,175	931	187	57
23	Insurance	16,291	13,403	2,211	677
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a LAND STEWARDSHIP				
		75,496	75,496		
	b EVENTS EXPENSES	34,054	34,054		
	c PROFESSIONAL DEVELOPMENT	23,563	18,558	2,040	2,965
	d MEMBER COMMUNICATION	16,165	12,932		3,233
	e All other expenses	50,930	39,048	2,852	9,030
25	Total functional expenses. Add lines 1 through 24e	1,086,750	895,583	136,474	54,693
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

For	m 99	0 (2018)							Page <b>11</b>
P	art X	Balance Sheet							_
		Check if Schedule O contains a response or note to any line in this P	art IX				•		
				Begin	(A) ning of	year			(B) of year
	1	-		183,926				73,696	
	Cash	-non-interest-bearing			1	_			
	2			576,803				614,559	
		ngs and temporary cash investments			2	_			
	.3			22,867				232,075	
		ges and grants receivable, net			3	-			
	4			i					
		unts receivable, net			4	_			
	5								
		s and other receivables from current and former officers, directors, ees, key employees, and highest compensated employees. Complete			_				
	Part	II of Schedule L			5	_			
	6	s and other receivables from other disqualified persons (as defined							
		is and other receivables from other disqualified persons (as defined as section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ ,							
		contributing employers and sponsoring organizations of section 501(c)							
		oluntary employees' beneficiary organizations (see instructions) plete Part II of Schedule L							
					6				
S	7					-			
ssets	Note	s and loans receivable, net			7				
ASS	8			<u> </u>		-			
	Inve	ntories for sale or use			8				
	9			15,655		-		19,381	
	Prep	aid expenses and deferred charges			9	_			
	10a	Land, buildings, and equipment: cost or		425,610					
		other basis. complete rare vi or senedale b		,		204.450	10-		200.00
	11	Less: accumulated depreciation 10b		35,627 4,127,000		391,158	10c	_ 4,358,718	389,98
		stments—publicly traded securities .		1,127,000	11			1,000,110	
	12	schients publicly traded securities .				-			
		stments—other securities. See Part IV, line 11			12				
	13	samenes date: securities. Sec rare 17, mile 11 1 1 1 1 1				-			
	Inve	stments—program-related. See Part IV, line 11			13				
	14					-			
	Inta	ngible assets			14				
	15			60		-		4,015	
	Othe	r assets. See Part IV, line 11			15				
	16					-			
	Tota	l assets.Add lines 1 through 15 (must equal line 34)		5,317,469	16	_		5,692,427	
	17	Accounts payable and accrued expenses				55,384	17		104,723
	18	Grants payable					18		
	19	Deferred revenue				14,400	19		2,930
	20	Tax-exempt bond liabilities					20		
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D	)				21		
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and							
ap		disqualified mplete Part II of Schedule L					22		
	23	Secured mortgages and notes payable to unrelated third parties					23		
	24	Unsecured notes and loans payable to unrelated third parties					24		
	25	Other liabilities (including federal income tax, payables to related thin	rd				25		
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D							
	26	Total liabilities. Add lines 17 through 25				69,784	26		107,653
S		Organizations that follow SFAS 117 (ASC 958), check here				,			,
Balances		complete lines 27 through 29, and lines 33 and 34.							
lar	27	Unrestricted net assets				3,612,883	27		3,822,828
Ba	28	Temporarily restricted net assets				1,634,802	28		1,761,946
Fund	29	Permanently restricted net assets •	_				29		
F		Organizations that do not follow SFAS 117 (ASC 958), check here							
0	30	and complete lines 30 through 34.  Capital stock or trust principal, or current funds					30		
ets	31	Paid-in or capital surplus, or land, building or equipment fund					31		
Assets or	32	Retained earnings, endowment, accumulated income, or other funds					32		
Net /	33	Total net assets or fund balances				5,247,685	33		5,584,774
Z	34	Total liabilities and het assets/fund balances				5,317,469	34		5,692,427

2

3

5

ΥT	Peconcilliation	of N	lat.	Acceto	
90	(2018)				

Total expenses (must equal Part IX, column (A), line 25) .

Net unrealized gains (losses) on investments . .

Donated services and use of facilities . .

Investment expenses . .

Prior period adjustments .

Separate basis

Revenue less expenses. Subtract line 2 from line 1 . . .

t XI	Reconcilliation of Net Assets
	Check if Schedule O contains a respo

XI	<b>Reconcilliation of Net Assets</b>
	Check if Schedule O contains a respon

LLYI	Reconciliation of Net Assets
	Check if Schedule O contains a respon

ALC AL	Reconciliation of Net Assets
	Check if Schedule O contains a respon

Check if Schedule O contains a respor

าร	а	response	or	note	to	any	line	i

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .

- Total revenue (must equal Part VIII, column (A), line 12) . . .
- 1

3

4

5

6 7

1,603,212 1,086,750

Page **12** 

- 516,462
- 5,247,685 -152,881
- -26,488

Yes

No

## 8 9 10 5,584,774

2a

### Other changes in net assets or fund balances (explain in Schedule O) . . . Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, Part XIII n Financial Statements and Reporting

1	Accounting method used to prepare the Form 990:	Cash	Accrual	Other	
	If the organization changed its method of accounting fro	m a prior ve	ear or checked	l "Other,"	explain in

Consolidated basis

Check if Schedule O contains a response or note to any line in this Part XII .

	the	_	tion	cha	ange	d i	ts	met	hod	of	acc	ou	nt

2a	Were the organization's financial statements compiled or reviewed by an independent accountant?
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

	Νo

- **b** Were the organization's financial statements audited by an independent accountant?
  - basis, consolidated basis, or both:

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate



Both consolidated and separate basis

Yes

- Separate basis Consolidated basis Both consolidated and separate basis

- 2c Yes
- If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b
- c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Single Audit Act and OMB Circular A-133?

Form 990 (2018)

orm 990 (2018)		Page <b>13</b>
Additional Data		Return to Form
	Software ID:	
	Software Version:	
Form 990, Special Condition Descrip	ion:	
	Special Condition Description	

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 SCHEDULE A **Public Charity Status and Public Support** (Form 990 or Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. 990EZ) Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is at Department of the Treasury Inspection www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** WILLIAM J PALMER PARKS FOUNDATION INC 84-0763346 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. Seesection 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . Provide the following information about the supported organization(s). (ii)EIN (i) (iii) (iv) (v) (vi) Name of supported organization Type of organization Is the organization listed in Amount of Amount of other (described on lines your governing document? monetary support support (see 1- 9 above or IRC (see instructions) instructions) section (see instructions)) Yes No Total

Sc	hedule A (Form 990 or 990-EZ) 2018	8					Page <b>2</b>
	Part II Support Schedule for (Complete only if you of Part III. If the organization)	checked the box	x on line 5, 7, 0	or 8 of Part I or	if the organiza	ation failed to o	Jualify under
:	Section A. Public Support						
	nlendar year or fiscal year beginning in)	(a)2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,543,839	431,101	1,161,987	895,139	1,081,361	5,113,42
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	1,543,839	431,101	1,161,987	895,139	1,081,361	5,113,42
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						886,49
6	<b>Public support.</b> Subtract line 5 from						4,226,93

7 Amounts from line 4. .

Calendar year

Section B. Total Support

(or fiscal year beginning in) 🕨

Gross income from interest, dividends, payments received on securities loans, rents, royalties

and income from similar sources

business activities, whether or not

(a)2010

1.543.839

the business is regularly carried Other income. Do not include gain

or loss from the sale of capital

Total support Add lines 7 through 10.

supported organization . . .

organization.

Net income from unrelated

Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . .

Public support percentage for 2013 Schedule A, Part II, line 14 . . . . . . . . .

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 

b 33 1/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

assets (Explain in Part VI.). . 12 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

112,544 107,287

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

**(b)**2011

431,101

(c)2012

1.161.987 89,978

(d)2013

895,139 102,704

(e)2018

14

15

1.081.361

131.097

(f)Total

5.113.427

543,610

5,657,037

449,646

74.720 %

84.070 %

Schedule A (Form 990 or 990-EZ) 2018

Pa	Support Schedule f					£=: ==	life d a Dank
	(Complete only if you II. If the organization						iiry under Part
Se	ection A. Public Support	rans to quant	y ander the to	ests listed belo	w, picase compi	icte rait III.)	
	ndar year	(a)2010	<b>(b)</b> 2011	(c)2012	(d)2013	(e)2018	(f)Total
•	fiscal year beginning in) 🟲	(a)2010	(6)2011	(0)2012	(u)2013	(e)2010	(1)Total
1							
	membership fees received. (Do not						
2	include any "unusual grants.") . Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge		-			+	
6	<b>Total.</b> Add lines 1 through 5.						
/a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		_				
	ndar year	(a)2010	<b>(b)</b> 2011	(c)2012	(d)2013	(e)2018	(f)Total
-	fiscal year beginning in)	. ,	, ,	-	. ,		
9 10a	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
_							
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated						
	business activities not included in						
	line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is f	or the organizati	on's first, secor	ıd, third, fourth.	or fifth tax vear as	s a section 501	(c)(3) organization
	check this box and <b>stop here</b>	-	•		•		
Se	ection C. Computation of Pub						
15	Public support percentage for 2018			e 13, column (f)	)	. 15	
16	Public support percentage from 201	• •			•	16	
	ection D. Computation of Inve					==	
17	Investment income percentage for 2				umn (f))	. 17	
18	Investment income percentage from	•	. ,		. , ,	18	
	33 1/3% support tests—2018. If the					L	and line 17 is
1	not more than 33 1/3%, check this	-		· ·			
	33 1/3% support tests—2013. If the	organization did	not check a ho	x on line 14 or li	ine 19a. and line 1	6 is more than	33 1/3% and line 1
U	is not more than 33 1/3%, check this	-			•		
		•	<u> </u>				
20	Private foundation. If the organizat	ion did not chec	k a box on line	14, 19a, or 19b,	check this box and	d see instructio	ons

1

2

За

3b

3с

4a

4b

4c

5a

5b

5с

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2018

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of

was described in section 509(a)(1) or (2).

organization's organizing document?

"Yes," complete Part II of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

whether the organization had excess business holdings).

"Yes," answer b below.

you checked 11a or 11b in Part I, answer (b) and (c) below.

and (c) below.

7

made the determination.

Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I,

complete	Sections A and D, and complete Part V.)		
Section A.	All Supporting Organizations		
_		Yes	N

_ 5	ection A. An Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		

Section A. All Supporting Of	ganizations			
		Ye	es	N
<b>1</b> Are all of the organization's sup	ported organizations listed by name in the organization's governing documents?			
If "No." describe in Part VI how	the supported organizations are designated. If designated by class or purpose.			

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the

Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from,

Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

**Substitutions only.** Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

50	ection A. All Supporting Organizations		
		Yes	N
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		

	section A. An Supporting Organizations		
		Yes	N
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		

Sch	edule A (Form 990 or 990-EZ) 2018		P	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	ection B. Type I Supporting Organizations			
	- The state of the		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
		1		
6	ection D. All Type III Supporting Organizations			
	ection D. An Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice			
•	in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this	3		
	regard.			l
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):	
	The organization satisfied the Activities Test. Complete line 2 below.			
	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			-10
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those</b> supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities	2-		
	constituted substantially all of its activities.  b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	2a		
'	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	21)		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
I	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		
				i

## Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
;	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)

6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1\text{-}1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
l				
	Section C - Distributable Amount			Current Year

а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		Cu	rrent Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		_
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

5	Net value of non-exempt-use assets (subtract line 4 from line 3)			
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		_
2	Enter 85% of line 1	2		_
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		_
4	Enter greater of line 2 or line 3	4		_
5	Income tax imposed in prior year	5		_
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional instructions)	ly-inte	egrated Type III supporti	ng organization (see
			Schedule A (F	orm 990 or 990-F7) 2018

Page **7** 

Schedule A (Form 990 or 990-EZ) 2018			Page <b>7</b>
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accompli	ish exempt purposes		
2 Amounts paid to perform activity that directly furthers excess of income from activity	s exempt purposes of suppo	rted organizations, in	
3 Administrative expenses paid to accomplish exempt	purposes of supported orga	nizations	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval requi	ired)		
6 Other distributions (describe in Part VI). See instruc	tions		
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is re	sponsive (provide	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Inc o amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018			
(reasonable cause requiredsee instructions)			
<b>3</b> Excess distributions carryover, if any, to 2018:			
<b>a</b> From 2009 X			
<b>b</b> From 2010 X			
<b>c</b> From 2011 X			
<b>d</b> From 2012 X			
<b>e</b> From 2013			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2018 distributable amount			
i Carryover from 2009 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2018 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c.			
8 Breakdown of line 7:			
<b>a</b> From 2010 X			
<b>b</b> From 2011 X			
<b>c</b> From 2012 X			
<b>d</b> From 2013			
<b>e</b> From 2018			
		Schedule A	(Form 990 or 990-EZ) (2018)

Schedule A (Form 990 or 990-EZ) 2018

efile Public Visual R	ender	Objectid: 001 - Submissio				IIN: 20-5478191	
Schedule B (Form 990, 990-EZ,		Schedule of Contributors				OMB No. 1545-0047	
or 990-PF) Department of the Treasury Internal Revenue Service	►Info	ormation about Schedule B (	to Form 990, 990-EZ, or 990- (Form 990, 990-EZ, or 990-P <u>www.irs.gov/form990</u> .		ons is at	2018	
Name of the organization WILLIAM J PALMER PA					Employer ide	entification number	
FOUNDATION INC		_			84-076334	6	
Organization type (ch	eck one):						
Filers of:	Sec	ction:					
Form 990 or 990-EZ		501(c)( ) (enter number) or	organization				
		4947(a)(1) nonexempt chari	itable trust <b>not</b> treated as a	private foundation			
		527 political organization					
Form 990-PF		501(c)(3) exempt private for	undation				
		4947(a)(1) nonexempt chari	itable trust treated as a priva	ate foundation			
		501(c)(3) taxable private foundation					
other property)  Special Rules	) from any c	one contributor. Complete Pa	arts I and II. See instructions	for determining a	contributor's to	otal contributions.	
under sections 5	509(a)(1) aı	ped in section 501(c)(3) filing nd 170(b)(1)(A)(vi), that chec	cked Schedule A (Form 990	or 990-EZ), Part II	line 13, 16a,	or 16b, and that	
	-	ntributor, during the year, tota n 990-EZ, line 1. Complete Pa	=	er of <b>(1)</b> \$5,000 or (	<b>2)</b> 2% of the a	amount on (i) Form 990,	
during the year,	total contril	bed in section 501(c)(7), (8), butions of more than \$1,000 to children or animals. Comp	exclusively for religious, ch		-		
during the year, this box is checl purpose. Do not	contribution ked, enter l t complete a	bed in section 501(c)(7), (8), ons exclusively for religious, of the total contributions the any of the parts unless the Gontributions totaling \$5,000 contributions totaling	charitable, etc., purposes, b hat were received during the General Rule applies to this	out no such contribute year for an exclusion organization beca	itions totaled sively religiou use it receive	more than \$1,000. If us, charitable, etc.,	
990-EZ, or 990-PF), but	it <b>must</b> an	ot covered by the General Runswer "No" on Part IV, line 2, F, Part I, line 2, to certify that it	of its Form 990; or check th	e box on line H of i	ts		
For Paperwork Reduction for Form 990, 990-EZ, or 9		, see the Instructions	Cat. No. 30613X	Schedul	B (Form 990,	990-EZ, or 990-PF) (2018)	

Name of organization
WILLIAM J PALMER PARKS

Employer identification number 84-0763346

FOUNDATION IN	C		
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
RESTRICTED			Payroll
		\$ RESTRICTED	Noncash
	,		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Nume, address, and En . 4	Total contributions	Person
_			
			Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIF + 4	Total Contributions	
-			Person Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Trainer and tody and bit . T		Person
<u>-</u>			
			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
	· · · · · · · · · · · · · · · · · · ·	·	· · · · · · · · · · · · · · · · · · ·

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

efile Public Visual Render

ObjectId: 001 - Submission: 2015-01-16

TIN: 20-5478191

OMB No. 1545-0047

### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes," on Form 990,

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

	ILLIAM J PALMER PARKS DUNDATION INC			84-0763346		
Pā	Organizations Maintaining Don- Complete if the organization answe					
		(a) Donor advise	ed funds	<b>(b)</b> Funds and other	accounts	
L	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
Ļ	Aggregate value at end of year					
5	Did the organization inform all donors and dono funds are the organization's property, subject t				Yes	<b>■</b> No
5	Did the organization inform all grantees, donors used only for charitable purposes and not for the conferring impermissible private benefit?	e benefit of the donor of	or donor advisor, or for		Yes	No
Pa	art II Conservation Easements. Comp	lete if the organizat	ion answered "Yes"	to Form 990, Part IV,	line 7.	
L	Purpose(s) of conservation easements held by	the organization (chec	k all that apply).			
	Preservation of land for public use (e.g., rec	creation or education)	Preservation of a	an historically important	land area	a
	Protection of natural habitat		Preservation of	a certified historic struct	ure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organizatio easement on the last day of the tax year.	n held a qualified cons	ervation contribution ir	the form of a conservati	ion	
			Held at the End	of the Year		
_	Total number of conservation easements		2a			14
	Total acreage restricted by conservation easem		2b		13	85,889.0
С	Number of conservation easements on a certifie included in (a)	a nistoric structure	2c			
d	Number of conservation easements included in ( $8/17/06$ , and not on a historic structure listed in	• • •	<b>2d</b>			
3	Number of conservation easements modified, tr	ansferred, released, ex	xtinguished, or termina	ted by the organization d	uring the	
ı	Number of states where property subject to co	nservation easement i	s located 🕨 1			
5	Does the organization have a written policy reg- violations, and enforcement of the conservation				s Mo	D
5	Staff and volunteer hours devoted to monitoring  2041.00	g, inspecting, and enfo	orcing conservation ease	ements during the year		
	Amount of expenses incurred in monitoring, ins	specting, and enforcing	ı conservation easemen	its during the year		
′	\$ 244,057	,pedag, aa aa.ag	,	to during the year		
3	Does each conservation easement reported on (B)(i) and section $170(h)(4)(B)(ii)$ ?	, ,	•	ection 170(h)(4) <b>Yes</b>	. No	D
•	In Part XIII, describe how the organization rep- balance sheet, and include, if applicable, the te the organization's accounting for conservation	ext of the footnote to the				
'aı	rt III Organizations Maintaining Colle Complete if the organization answe	ections of Art, His		, or Other Similar A	\ssets.	
.a	If the organization elected, as permitted under works of art, historical treasures, or other simil service, provide, in Part XIII, the text of the fo	r SFAS 116 (ASC 958), lar assets held for publ	not to report in its revice exhibition, education	n, or research in furthera		
b	If the organization elected, as permitted under works of art, historical treasures, or other simil service, provide the following amounts relating	lar assets held for publ				blic
	(i) Revenue included in Form 990, Part VIII, line	1		<b>&gt;</b> \$		
	(ii) Assets included in Form 990, Part X · · · · .					
2	If the organization received or held works of art following amounts required to be reported under	t, historical treasures,	or other similar assets	for financial gain, provid	e the	
а	Revenue included in Form 990, Part VIII, line	1		<b>&gt;</b> \$		

 $\boldsymbol{b}$  Assets included in Form 990, Part X  $\cdots$  . . . . . . . . . . . .

Par	t III	Organizations Maintaining Co	ollections of	Art, Hi	storic	al Tr	easures, or (	Other Simila	r Assets	(cont	inued)
3	collecti	ne organization's acquisition, accessi on items (check all that apply):	on, and other red		_		_	-	use of it	5	
а	Pu	blic exhibition		d		oan o	r exchange prog	rams			
b	Sc.	nolarly research		е		ther					
c	Preservation for future generations										
4	Provide Part XI	a description of the organization's coll.	ollections and ex	plain hov	v they f	urthei	r the organization	n's exempt purp	ose in		
5		the year, did the organization solicit to be sold to raise funds rather than							res	No	
Pa		Escrow and Custodial Arrang									
	l	Complete if the organization ans Part X, line 21.							unt on Fo	orm 99	90,
1a		rganization an agent, trustee, custood d on Form 990, Part X?						The second secon	res 📄	No	
b	If "Yes,	" explain the arrangement in Part XI	II and complete t	the follow	ving tab	le:		Amo	unt		_
c	Beginni	ng balance					1c				_
d	Additio	ns during the year					1d				
е	Distribu	itions during the year					1e				
f	Ending	balance					1f				
2a	Did the	organization include an amount on F	form 990, Part X	, line 21,	for esc	row c	or custodial acco	unt liability?	res	No	
b		" explain the arrangement in Part XI									
Pa	rt V	<b>Endowment Funds.</b> Complete		tion ans	wered	"Yes	" to Form 990,				
	5		(a)Current year	(b)	Prior yea	r	(c)Two years back	(d)Three years ba	ack <b>(e)</b> Fou	ır years	back
	_	g of year balance									
	Contribu	stment earnings, gains, and losses									
٠	Net live	stillent earnings, gams, and losses									
d	Grants o	r scholarships									
е		penditures for facilities rams									
f	Administ	rative expenses									
g	End of y	ear balance									
2		the estimated percentage of the curi	rent year end bal	lance (lin	ie 1g, c	olumn	(a)) held as:				
а		lesignated or quasi-endowment									
b		ent endowment									
С	•	arily restricted endowment									
За	Are the	re endowment funds not in the posse ation by:	*		that are	held	and administere	d for the	Г	res l	No No
	_	elated organizations							3a(i)	+	
b	. ,	ted organizations to 3a(ii), are the related organization		ired on S	 Schedul	e R?			3a(ii) 3b		<u> </u>
4		e in Part XIII the intended uses of th	e organization's	endowm	ent fun	ds.					
		Land, Buildings, and Equipme		chaowin	ciic iuii	<u> </u>					
		Complete if the organization ans		Form 99	90, Pa	t IV,	line 11a. See	Form 990, Pa	t X, line	10.	
	Descript	on of property (a) Cost or othe (investmen		st or other	basis (o	ther)	(c)Accumulated d	epreciation	(d)Book	value	
1a	Land .		1						389,983		389,983
b	Buildings	5									
c	Leasehol	d improvements									
d	Equipme	nt							5,227	5,227	
	Other .									30,400	
Tota	al. Add lin	es 1a through 1e.(Column (d) must ed	qual Form 990, Pa	rt X, colu	mn (B),	line 1	0(c).) I	389,9	33		

Part XI

26,488

1,603,212

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements	1,524,901
Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
Net unrealized gains (losses) on investments 2a	-152,881
Donated services and use of facilities	101,058
Recoveries of prior year grants	
Other (Describe in Part XIII.)	
· · · · · · · · · · · · · · · · · · ·	
Add lines <b>2a</b> through <b>2d</b>	-51,823
Subtract line <b>2e</b> from line <b>1</b>	1,576,724
Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
Investment expenses not included on Form 990, Part VIII, line 7b . 4a	26,488
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments

### Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

1	Total expenses and losses per audited financial statements	1	1,187,812
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		101,058
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
		1	4
е	Add lines <b>2a</b> through <b>2d</b>	2e	101,062
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,086,750
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b  4a		
	• •		
b	Other (Describe in Part XIII.) 4b		
	· · · · · · · · · · · · · · · · · · ·		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	5	1,086,750

#### Part XIII Supplemental Information

**b** Other (Describe in Part XIII.) . . . .

Add lines **4a** and **4b** . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

2, Fart XI, lines 2d and 4b, and Fart XII, lines 2d and 4b. Also complete this part to provide any additional information.				
Return Reference	Explanation			
SCHEDULE D, PAGE 1, PART II, LINE 5	THE ORGANIZATION HAS POLICIES AND PROCEDURES THAT OUTLINE THE FOLLOWING: AT MINIMUM, CONSERVED PROPERTIES ARE MONITORED ANNUALLY. A GUIDING PRINCIPAL (OF WHICH THERE ARE 12) IN ENFORCEMENT IS TO PROTECT THE CONSERVATION VALUES DESCRIBED IN THE EASEMENT. THE ORGANIZATION DETERMINES IF THE VIOLATION IS MINOR, MAJOR OR A MANAGEMENT CONCERN. ONCE DESIGNATED, TERRAFIRMA INSURANCE IS NOTIFIED, AND THE RESPONSE TO THE VIOLATION IS IN REGARD TO THE TYPE OF VIOLATION. THE RESPONSE TO EACH TYPE OF VIOLATION IS OUTLINED IN DETAIL IN OUR POLICIES AND PROCEDURES.			
SCHEDULE D, PAGE 1, PART II, LINE 9	THE FOUNDATION DOES NOT RECOGNIZE THE VALUE OF CONSERVATION EASEMENTS IN ITS FINANCIAL STATEMENTS.			
SCHEDULE D, PAGE 3, PART X	THE FOUNDATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501 (C) (3) OF THE INTERNAL REVENUE CODE AND, ACCORDINGLY, IS NOT SUBJECT TO FEDERAL INCOME TAX. ACCORDINGLY, NO INCOME TAX PROVISION HAS BEEN RECORDED. THE FOUNDATION'S FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY VARIOUS TAXING AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THE DATE OF FILING. MANAGEMENT OF THE FOUNDATION BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.			
SCHEDULE D, PAGE 4, PART XI, LINE 4B				
SCHEDULE D, PAGE 4, PART XII, LINE 2D	ROUNDING 4			

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-0047 Schedule L Transactions with Interested Persons (Form 990 or 990-EZ) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at Open to Public Department of the Treasury www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** WILLIAM J PALMER PARKS FOUNDATION INC 84-0763346 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified person and (a) Name of disqualified person (c) Description of (d) organization transaction Corrected? Yes No 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (b) Relationship (d) Loan to or from the (i)Written (a) Name of (e)Original **(g)** In (f)Balance (h) (c) interested with Purpose of organization? principal due default? Approved agreement? person organization loan amount by board or committee? Τо From Yes No Yes No Yes No Total Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (c) Amount of assistance (b) Relationship between (d) Type of assistance (e) Purpose of assistance person interested person and the organization For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50056A Schedule L (Form 990 or 990-EZ) 2018

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.						
(a) Name of interested person	<b>(b)</b> Relationship between interested	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	person and the organization			Yes	No	
(1) ICL CONSULTING	FORMER ED	79,289	CONSULTING	İ	No	
				<u> </u>		
Part V Supplemental Information						
Provide additional information for responses to questions on Schedule L (see instructions).  Return Reference Explanation						

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 **SCHEDULE 0** 

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

**Open to Public** Inspection

TIN: 20-5478191 OMB No. 1545-0047

Department of the Treasury

WILLIAM J PALMER PARKS

Name of the organization

(Form 990 or 990-

EZ)

LINE 9

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

**Employer identification number** 

FOUNDATION INC		84-0763346			
Return Reference	Explanation				
FORM 990, PART III	THE ENTITY SEPARATED ITS PRIOR YEAR LAND PRESERVATION PROGRAM INTO TWO DISTINCT PROGRAMS UNDER LAND PRESERVATION AND OUTREACH & EDUCATION.				
FORM 990, PAGE 6, PART VI, LINE 11B	THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE 990 TAX RETURN BEFORE SUBMISSION.				
FORM 990, PAGE 6, PART VI, LINE 12C	IN THE EVENT OF ACTUAL OR POTENTIAL CONFLICT OF INTEREST: THE INSIDER SHALL DISCLOSE THE CONFLICT OF INTEREST TO THE EXECUTIVE COMMITTEE OF THE BOARD, WHICH SHALL HAVE THE AUTHORITY TO DETERMINE WHETHER A CONFLICT EXISTS AND TO RESOLVE THE CONFLICT, THE INSIDER SHALL ABSTAIN FROM VOTING OR PARTICIPATING IN ANY DECISION MAKING PROCESS CONCERNING THE TRANSACTION OR MATTER GIVING RISE TO THE CONFLICT.				
FORM 990, PAGE 6, PART VI, LINE 15A	AN INDUSTRY SALARY RESULTS SURVEY IS OBTAINED AND REVIEWED BY THE EXECUTIVE COMMITTEE BEFORE APPROVING ANY SALARY INCREASES FOR THE CEO AND STAFF.				
FORM 990, PAGE 6, PART VI, LINE 15B	AN INDUSTRY SALARY RESULTS SURVEY IS OBTAINED AND REVIEWED BY THE EXECUTIVE COMMITTEE BEFORE APPROVING ANY SALARY INCREASES FOR THE CEO AND STAFF.				
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.				
FORM 990, PART XI,	0 ROUNDING -4 TOTAL -4				

